



## EMPLOYMENT OPPORTUNITY

### Maintenance Worker I/II

RECRUITMENT NUMBER: 05-349

276 FOURTH AVENUE  
CHULA VISTA, CA 91910

**SALARY: I Level: \$2,514.69 - \$3,056.62/Monthly**  
**II Level: \$2,766.16 - \$3,362.29/Monthly**  
**FILING DEADLINE: 5 PM, FRIDAY, SEPTEMBER 2, 2005**

#### POSITION SUMMARY

Maintenance Worker I is the entry-level class and Maintenance Worker II is the full journey level class in the maintenance series performing a variety of routine manual work in the maintenance, repair, and construction of streets, signs, sewers, storm drains and related structures. Working hours are within a 7:00 a.m. to 3:30 p.m. schedule. Employees may be required to work weekends, holidays, and split shifts. NOTE: The City reserves the right to hire at either level, depending on qualifications. Promotion to Maintenance Worker II is neither guaranteed nor automatic.

#### ESSENTIAL FUNCTIONS

Functions may include, but are not limited to, the following: operating and maintaining construction and maintenance equipment, light and heavy trucks, and power tools such as jack hammers, concrete saws, tampers, rollers, compressors, generators, skip loaders, spreader boxes, berm machines, backhoes, rodding machines, sewer flushers, bobcats, gas and leak detectors, airless spray equipment, and heat bonding machines and strippers; maintaining tools and equipment; fueling and lubricating vehicles and equipment; operating dump trucks, trailers and tractors skillfully and safely; washing and cleaning vehicles; inspecting vehicles and performing minor maintenance; reporting needs for repairs and service; painting traffic control markings and stencils; installing, repairing and replacing street signs and posts; cleaning and maintaining signs; removing graffiti; fabricating signs; installing, repairing and maintaining sewer mains and laterals; raising manholes; clearing mains and laterals; cleaning and maintaining storm drains, pipes, catch basins and flood channels; chemically treating mains; breaking, removing and replacing concrete and asphalt; digging, shoveling, hauling, loading and unloading soils, sand, asphalt mixes and other materials; building forms and preparing sub grades; mixing, pouring and finishing sidewalks, curbs, gutters and driveways; repairing private property damaged in the course of work; spreading, shoveling, raking, floating and rolling asphalt; spraying oil; sanding seals surfaces; chipping seal streets; repairing potholes; responding to customer complaints; responding to emergency situations in off-hours, as required; observing safe work methods and using safety equipment; securing worksites from traffic hazards; reading and interpreting maps and plans; keeping records using a computer; assisting in instruction/training of less experienced staff; building and maintaining positive working relationships with co-workers, City employees and the public using principles of good customer service.

#### MINIMUM QUALIFICATIONS

**Education, Training and Experience:** Maintenance Worker I - equivalent to some work experience and formal/informal education, which ensures the ability to read and write at a level necessary for successful job performance. License: valid, class "C", CA driver's license (CDL); class "B" permit at hire date, and class "B" CDL, with air brakes supplemental, within 6 months of hire. Maintenance Worker II - equivalent to 3 years' responsible experience in street and sewer maintenance, traffic painting and signing, and concrete work at a Maintenance Worker I level. License: valid, class B, CDL with air brakes supplemental. **Mandatory:** Submittal of recent (2 months) DMV report at interview. In accordance with DOT FMCSA regulations, in order to be considered for employment in a position that requires a Class A/B license, applicants are required to sign written authorization for release of information from their employers of the past 3 years relating to their participation in a controlled substance and alcohol-testing program. The City is required to obtain this information regardless of applicants' driving status during previous employment.

**Knowledge, Skills and Abilities:** Knowledge of: basic methods used in maintenance, construction and repair; basic safe work methods and safety regulations; basic use and minor maintenance of commonly used hand and power tools and equipment; and English usage, spelling, grammar and punctuation. Ability to: learn and follow proper work methods of maintenance, construction and repair techniques, practices and procedures of traffic control and flagging; operate a City vehicle using legal and defensive driving practices; read and follow rules, laws and policies; understand and carry out oral and written instructions; communicate clearly and concisely, orally and in writing; use a two-way radio and telephone; establish and maintain effective working relationships; and work with various cultural and ethnic groups tactfully and effectively.

#### PHYSICAL DEMANDS

On a continuous basis: walk, stand, bend, crouch or stoop; sit in a jolting cab for varying periods of time; use hands and fingers to grasp tools; make repetitive hand and body motions; twist and reach below and above the shoulder; climb ladders; work underground in confined spaces or trenches; perform sustained heavy physical labor; lift or carry weight of 100 lbs. or less; see and hear in the normal range, with or without correction; perform duties outdoors with exposure to a variety of weather conditions along with exposure to traffic, noise, physical barriers and around heavy equipment or potentially hazardous substances; and work underground in confined spaces or trenches and walk on uneven terrain.

#### APPLICATION PROCESS

To be considered for this position, applicants must submit a City Application by 5:00 p.m., Friday, September 2, 2005. Candidates whose applications indicate education and experience most directly related to the position will be invited to participate in the selection process. A written exam is tentatively scheduled for September 14, 2005. All notifications will be sent via U.S. mail.

*The above salary does not reflect a 1.92% reduction that coincides with the Work Furlough Program (see reverse).*

Assigned Staff: Lisa Torres, (619) 409-5923, ltorres@ci.chula-vista.ca.us • Published: 8/19/05  
Hours: 8am – 5pm Monday – Friday • www.chulavistaca.gov • (619) 691-5096 • Job Hotline: (619) 691-5095

